5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)				
2021 - 22									
2021 - 22	Dr. Sagar Das	Pharm D	2021	Comprehensive Blood & Cancer Center Block A, 1A, Bhat GIDC Estate Gandhinagar – 382 428, Gujarat, India.	2,13,240.00				
2021 - 22	Mr. Amar Prasad Choudhary	Pharm D	2021	Time Pharmaceutical Pvt. Ltd. No- 39, 2, Tumkur Rd, APMC Yard, Yesvantpur Industrial Suburb, Yeswanthpur, Bengaluru, Karnataka 560022	3,10,000.00				
2021 - 22	Dr. Sufir	Pharm D	2021	Aster Phramacy, 3rd Floor, A Block, Al Hudaiba Awards, Building, Jumeirah Road, Dubai, UAE	2,000 AED/Pm				
2021 - 22	Tanushree C	B Pharm	2021	Olx People	2,71,200.00				
2021 - 22	Niveditha	B Pharm	2021	Akshaya Institute of Pharmacy	2,16,000.00				
2021 - 22	Asif Ulla Khan	B Pharm	2021	Himalaya	1,51,920.00				
2021 - 22	Arif Hassan	B Pharm	2021	Lupin	1,50,000.00				
2021 - 22	Shivaprasada N.	M.Pharm	2021	Micro Labs Ltd.	3,80,000.00				
2021 - 22	Nikitha A.S.	B Pharm	2021	Biofern Life Sciences Pvt.Ltd.	2,90,000.00				
2021 - 22	Vinaya M.	B Pharm	2021	Aster Pharmacy	1,85,000.00				
2021 - 22	Ajay Kumar Das	B Pharm	2021	Levitas Pharmacy	1,50,000.00				
2021 - 22	Subhasish Paul	B Pharm	2021	Lupin	1,50,000.00				
2021 - 22	Nasim Reja	B Pharm	2021	Lupin	3,20,000.00				
2021 - 22	Deepak Vishwakarma	B Pharm	2021	Replacin Pvt.Ltd.	1,50,000.00				
2021 - 22	Surjith Bera	B Pharm	2021	TTK Ventura	1,50,000.00				
2021 - 22	Malay Jana	B Pharm	2021	Cipla	1,80,000.00				
2021 - 22	Aklesh Shivaprasad Verma	B Pharm	2021	Sun Pharma	3,60,576.00				
2021 - 22	Pooja Singh	B Pharm	2021	IQVIA	2,96,000.00				
2021 - 22	Rakesh B.A.	M.Pharm	2021	Neelsaroj Institute of Pharmacy	2,16,000.00				
2021 - 22	Prashantha M.S.	B Pharm	2021	Mankind	2,90,000.00				
2021 - 22	Dinesh P.N.	B Pharm	2021	Mankind	2,90,000.00				
2021 - 22	Sania Samantha	B Pharm	2021	IQVIA	2,96,000.00				
2021 - 22	Mukesh Sharma	B Pharm	2021	National Health care Pvt.Ltd.	2,50,000.00				
2021 - 22	Pooja Manna	B Pharm	2021	Bal Pharma Ltd.	2,28,276.00				
2021 - 22	Jyothi S.	B Pharm	2021	Medreich	2,30,000.00				
2021 - 22	Kenneth Roshan	M.Pharm	2021	IQVIA	4,25,000.00				
2021 - 22	Mandev Mehta	M.Pharm	2021	Alive Pharmaceutical Pvt.Ltd., Nepal	2,97,000.00				
2021 - 22	Abhimanyu K. Patel	B Pharm	2021	Kasturi Pharmaceuticals Pvt.Ltd.	2,13,960.00				
2021 - 22	Sunil Kumar Malchandra Gupt	B Pharm	2021	Sun Pharma	3,35,616.00				



Mallige College of Pharmacy

Bangaiore-560 090

June 30, 2021 Mr. Suraj Yadav **RESPIRA SPIRITUS - Bangalore HQ: Bangalore**

Subject: Offer Letter

Dear Mr. Suraj Yadav

With reference to the interview you had with us, as mutually agreed, we are pleased to offer you the post of MARKETING TRAINEE at MT Grade in our RESPIRA SPIRITUS division based at Bangalore.

You are requested to submit the following on date of your joining:

- a. Copy of your resignation with your present employer, duly acknowledged by your superior.
- Two passport size photograph
- c. Copy of resignation acceptance letter from present employer (may be submitted at the time of joining)

You shall be paid gross remuneration of Rs.247,000 /- per annum inclusive of Provident Fund, Bonus, Gratuity, ESIC, etc. given to employees as per rules.

You are requested to join Company on or before 01.07.2021.

Please contact Mr Hemant Kumar Sirvi, Regional Sales Manager-Bangalore, mobile no. 9986537955 for further guidance.

The Appointment letter will be given to you on your joining the Company. Your appointment is subject to following:

- a. Submission of your medical fitness certificate on joining duties.
- b. Reference check.
- c. No Criminal records.
- d. Validation of all the submitted documents.

Kindly return the duly signed copy of this letter in acceptance of the offer.

Wishing you all the very best.

Yours faithfully,

FOR LUPIN LIMITED

Padma

Executive-HR

Enclosed: Remuneration structure

LUPIN LIMITED

Registered Office: 3rd Floor, Kalpata (Cappre off W.E. Highway, Santacruz(East), Mumbai - 400055 India. www.lupin.com

EGE OF A

BANGAL

Corporate Identity Number: L24100MH1983PLC029442 Tel: (91-22) 6640 2323

IQAC

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LUPIN LIMITED

REMUNERATION STRUCTURE



Mr. Suraj Yadav

Grade			
DESIGNATION	MT MARKETING TRAINEE		
DACIO	PM(Rs)	PA(Rs)	
BASIC	15,031	180,372	
ADHOC ALLOWANCE	223	2,671	
GROSS MONTHLY	15,254	183,043	
PROVIDENT FUND (12%) OF BASIC	15,254	21,645	
GRATUITY (4.81%) OF BASIC			
ESIC (3.25 GROSS SALARY)		8,676	
TOTAL RETIRALS		5,949	
	London	36,270	
TOTAL FIXED CTC		219,313	
BONUS / EXGRATIA		27,687	
COST TO COMPANY		247,000	

- 1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:
 - A. Mediclaim: This Policy covers self, spouse, two children and dependent parents, subject to a limit of Rs 125,000 /-
 - B. Group Accident Insurance: The Insurance coverage for your grade is Rs. 1,000,000 /-.
- 2. All payments are subject to the provisions of Income Tax Act.

Padma Executive-HR









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(Recognized by AICTE, PCI New Delhi, RGUHS Bangalore)

Email id: mcpbangalore@ymail.com, Web: www.mallige.ac.in, Phone: 9353729763



Bal Pharma Limited

APPOINTMENT LETTER

Ms. Puja Manna Thakuranichak Purbba Thakurani Chak, Hoogly West Bengal - 712613

Dear Puja Manna,

With reference to your application for employment in our Company and the subsequent discussions you had with us, we have pleasure in offering you appointment at our Unit-I Plot No. 21 & 22 Bommasandra Industrial Area, Bangalore - 560092, subject to the following terms and conditions:

- 1. You will be designated as "Executive Trainee A R&D".
- Your appointment is with effect from 18th Feb 2022.
- Your Gross Salary as detailed below:

Rs. Basic + DA Rs. House Rent Allowance Rs. Medical Allowance Rs. Conveyance Allowance

Rs. 16,000.00 Gross Salary

Your Annual C.T.C will be Rs. 2,28,276/- PA

Statutory Benefits: a) Provident Fund under the Provident Fund and Miscellaneous Provisions Act, 1952. b) ESI under the Employees State Insurance Act.

- 4. You will be on probation for a period of One Year, which may be extended for further period at the discretion of the Management. On satisfactory completion of your period of probation and/or any extended period thereof, the Management may confirm your services in writing, If you are not confirmed in writing, you will be deemed to be continued on probation. During the period of probation or at the end of it, your services may be terminated without notice or compensation and without assigning any reason thereto.
- 5. Your date of birth as per the documents provided by you is 04 Nov 1997 and the same is noted and for all practical purposes this date will be considered as the authenticate date of birth through out your service and no change will be permitted under any circumstances. You shall communicate to the Company immediately, if there is any change in your address or personal status.

CORPORATE OFFICE: 5th Floor, Lakshmi Narayan Complex, 10/1, Palace Road, Bengaluru - 560 052. India

Ph.: 91 - 80 - 41379500 Fax: 91 - 80 - 22354057 / 58

Email: info@balpharma.com Website: www.balpharma.com

CIN # L85110KA1987PLC008368

9,500.00

4,750.00

1,250.00

500.00

REGD. OFFICE & FACTORY: 21 & 22, Bommasandra Industrial Area, Bengaluru - 560 099. Ph.: 41570813 / 19 Fax: 41570820





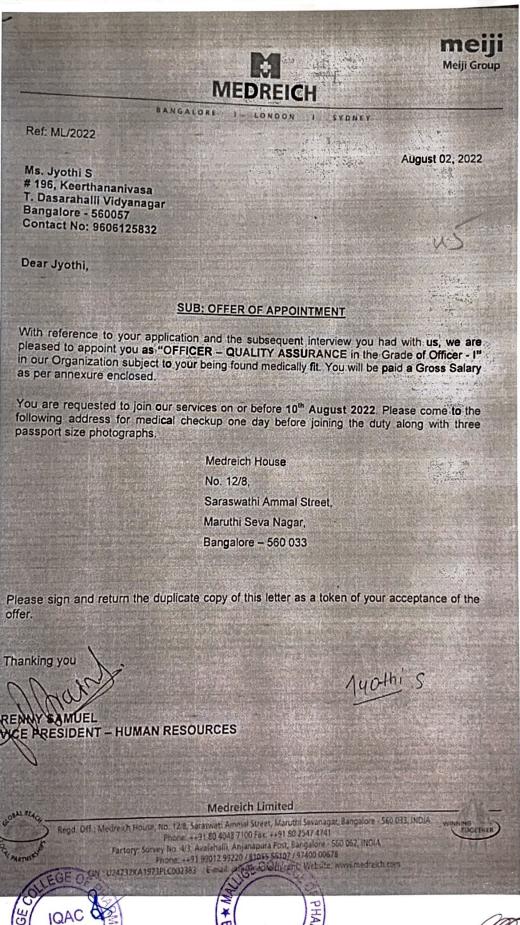




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2021



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us

PRINCIPAL,
Mallige College of Pharmac,
Bangalore-560 090



SHREYAS KM

Door No.02, Thotadagudalli, Nagasandra Post, Bangalore-560073

Dear Shreyas,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Bioclinica, we are pleased to extend an offer to you as **Jr. Drug Safety Associate**. Your appointment will be effective from the date of joining, which shall be on or before **14-Jun-21** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in **Mysore**.

Your total earning opportunity for the year is 280000/- INR in which your annual fixed compensation will be 280000/- INR. The details of your compensation are provided in (Annexure- I) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in Annexure II for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.





PRINCIPAL.

Mellige College of Pharma

Bangalore-560 090

COLUMBIA ASIA

16th March, 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Anjaly Menon is working as a Trainee with Columbia Asia Hospital - Hebbal, Bengaluru in the Department of Pharmacy since 11th March, 2021 to till date.

This Certificate is issued to her on her request for KSPC Registration Only.

Bangalore

Thanking you,

Yours faithfully,

dital - Hebbal

dhu Sudhana S.

Manager - Human Resources



Columbia Asia Hospital - Hebbal

(A Unit of Columbia Asia Hospitals Private Limited) Kirloskar Business Park, Bellary Road, Hebbal, Bangalore - 560 024

Phone: 080 - 4179 1000, Fax: 080 - 4179 1002



Mallige College of Pharm Bangaiore-560 090

Columbia Asia Hospitals Private Limited

India Management Office & Regd. Office: The Icon, 1st, 2nd & 3rd Floor, # 8, 80 Feet Road, HAL III Stage, Indiranagar, Bangalore - 560075 Phone: +91 80 3340 4444/ 4021 1000, Fax: +91 80 4021 1001 www.columbiaindiahospitals.com



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(Recognized by AICTE, PCI New Delhi, RGUHS Bangalore)

Email id: mcpbangalore@ymail.com, Web: www.mallige.ac.in, Phone: 9353729763

Aster

24

2021

September 29, 2021

Dr. Sufair Moopandakath

Saadiya manzil, Opp juma masjid,north kovval trikaripur, Kasaragod kerala, HOSDURGKASARAGOD-671310, KERALA, INDIA

Phone No: 971-55-7422319

Email: emranmoopens@gmall.com

Dear Dr. Sufair,

Subject: Employment Offer as Trainee Pharmacist

We are delighted at the prospect of you joining us and we would like to extend an offer for the position of Trainee Pharmacist (Band: 1B) in Aster Pharmacles Group LLC. As one of the most recognized healthcare providers in the region, Aster DM Healthcare is a growing family of over 21,000+ employees serving the community's healthcare needs across India and GCC. We are sure you will be a great fit and will enjoy your role and help us take our business to a whole new level. Your experience and skills will definitely be an asset to our growing company.

In this role, you will be working Full time in the Operations function. Normal working hours will be in accordance to your working unit. You will be entitled to 1 Day weekly off as per your working unit.

Your total Fixed monthly salary will be AED 2500 (Two Thousand Five Hundred only), please refer to Annexure 1, for the detailed break-up. Additionally, you are eligible for bonus/variable pay basis your individual and business performance.

As an employer, we deeply care for your well-being and therefore, you will also have access to our comprehensive benefits program which includes your annual, sick, education/conference leaves, health/medical insurance plan, life insurance, annual return air tickets and much more. Please refer to Annexure 2, for details.

This limited employment contract is renewable every two years upon mutual consent with a probation period of 6 months. You will be issued with an appointment letter post your joining. In case of any conflict between the provisions of this letter and the appointment letter, the terms of the appointment letter shall prevail.

We promote strong career opportunities and allow individuals to explore career growth through internal career movements. Based on your experience, and expertise you could be considered for a transfer across any of Aster DM Healthcare's subsidiaries on business requirements and decisions.

Each one of us are expected to reflect our Organization's core values at all times. It is important that ethical and lawful conduct should be evidenced in all business practices. As a potential Asterian, we are confident that you will conduct yourself in a befitting manner and abide by our code of conduct policy.

Further employment processes would include a background and document verification process, assessments, medical and Immigration clearance and approvals from the and related government authorities. This offer is contingent upon the satisfactory outcome of the above applicable processes.

Please indicate your acceptance of this offer by signing and dating it where indicated below, and return a copy of the signed letter. Please note this offer is valid for three (03) days from the date of issue.

On acceptance of the offer, a link will be forwarded to you with an Onboarding checklist with all the necessary documents required to proceed further with the other formalities related to your proposed employment with us.

We value your experience and hope to leverage it in assisting us in our journey ahead. All of us look forward to welcoming you at Aster Pharmacles Group LLC.





PRINCIPAL,

Malfige College of Pharma

Bangalore-560 090





AKSHAYA INSTITUTE OF PHARMACY

RGUHS & GOVERNMENT OF KARNATAKA)

Lingapura, Obalapura Post.., TUMKUR-572106. Karnataka.

Gmail: principalakshayaip@gmail.com

Fax: +91-816-2294003

Ph: +91-816 - 2294009,

Ref.

Date :.....22/93/2021....

Appointment Order

Dear Ms. Niveditha D/o Ksheera kumara swamy #91. Badenahalli, Sampige post, kadaba Hobli Gubbi Taluk, Tumkur - 572225

With reference to your application and interview conducted, we are pleased to appoint you as Lecturer in the department of Pharmacology in our Akshaya Institute of Pharmacy, Tumkur with the following terms and conditions.

- 1. You will be given a consolidated salary of Rs.18000/- per month.
- 2. You are required to report to the Principal, Akshaya Institute of Pharmacy, Tumkur
- Your appointment is on probation for a period of one year effective from the date of reporting to the duty. You will not leave the institution in the middle of the academic year either during the period of probation or afterwards.
- 4. You have to serve the institution for a period of minimum of one year.
- 5. If you are so desirous of leaving the service of the institution due to any reason before the academic year, you are liable to give three months' notice/Salary to the management. You should submit the copies of following certificates, along with two-passport size Photographs.
 - Educational Qualification Certificates.
 - b. Pharmacist registration certificate
 - c. Andhar card, PAN Card.
 - d. Work/Teaching Experience Certificate. (if applicable)
 - e. Relieving Certificate from the last employer. (if applicable)

Accepted the terms and conditions

Signature of the candidate

PRINCIPAL,

Mellige College of Pharmacy
Bangalore-560 090

CHAIRMAN

AKSHAYA INSTITUTE OF PHARMACY



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Inspire / Bangalore

February 18, 2022

Mr. Arif Hasan Emp Code: 40013351 Tarabanahalli, Post: Chikkabanavara Bangalore Karnataka-560090 B-ph.

Dear Mr. Arif Hasan,

APPOINTMENT LETTER

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Marketing Trainee our organization.

This appointment is subject to the following terms:

- You will undergo training for a period of six months from 18.02.2022. At the absolute
 discretion of the Company, you may be considered for suitable employment in the Company
 subject to satisfactory completion of the training period by you. Please note that your
 probation in service will occur only when explicitly communicated to you by an order in
 writing.
- It is also understood and agreed that this job is transferable and that you may be required at any point of time to be located in any part of India. For the present, we are posting you at Bangalore.
- 3. During the period of training you will receive the following benefits:
 - I. Basic salary of Rs.15031/- (Fifteen Thousand Thirty One Rupees) per month.

II. Daily Working Allowance:	HQ (Metro)	: Rs. 290/-
	(Non Metro)	: Rs. 280/-
	Ex-STATION	: Rs. 300/-
	OUT STATION	: Rs. 550/-
	CONFERENCE	: Rs. 800/-

Apart from the above you will not be entitled for any other allowance whatsoever during the training period.

Contd. Page 2/-



Registered Office: 3rd Floor, Kalpataru Inspis (III N.E. Highway, Santacruz(East), Mumbai - 400 055 India. Tel: (91-22) 6640 2323.

Corporate Identity Number: L24100MH1983PLC029442

www.lupin.com



2021. 29.

MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: #31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
Tel: +91-80-2237 0451-57 Fax: +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email: info@microlabs.in

ML-00/OL/2021/930

December 21st, 2021

Mr. Shivaprasada N #849/1, Shivakrupa, North side Of Pump house rd, Shankarappa Layout, Tiptur Karnataka.

Sub: Offer of Employment

Dear Mr. Shivaprasada,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Regulatory Affairs department based at Corporate Office, Bangalore. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by **January 3rd**, **2022** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs 3 Nos
- Photocopy of your testimonials From SSLC onwards
- · Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (If applicable) along with a copy of PAN card
- PF UAN from previous employer
- · Copy of Aadhar Card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially, for MICRO LABS LIMITED,

V4. F 3111

Ramakrishnan V.R

General Manager - Human Resources



PRINCIPAL,

Maffige College of PharmaBangalore-560 090